

# LORRIE KAY THOMAS

## SUMMARY OF PROFESSIONAL EXPERIENCE

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My 33-year nursing career has spanned a broad range of clinical and administrative practice, including: inpatient, outpatient and long term care management, HMO policies and procedures, and HMO administrative nursing management. I have developed and implement the very policies and procedures that many legal cases are likely to challenge. Because I have such an intimate knowledge of the regulatory aspect of managed care, I have a unique grasp of the pitfalls and advantages that are critical to the outcome of many medical treatment disputes. JCAHO and HCFA regulations for governing health care settings are tedious, but their understanding is critical to the understanding of any medical condition and its treatment. My combined experience in bedside nursing and administrative nursing management gives me the tools necessary to analyze any medical situation from a variety of perspectives, providing the attorney-client with the most information possible, and the best chance at a successful outcome.

## CERTIFICATIONS & LICENSURE

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- Certified Legal Nurse Consultant
- Certified in Nursing Management
- Certified in Nursing Supervision
- Certified in Coronary Care
- Licensed Registered Nurse License # RN236647

## EDUCATION

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<b>Medical Legal Consulting Institute:</b> <i>Certified Legal Nurse Consultant</i>	Houston, TX
<b>San Francisco State University:</b> <i>Bachelor of Arts: Psychology, Cum Laude Graduate</i>	San Francisco, CA
<b>Contra Costa College:</b> <i>Associate of Science: Nursing, Cum Laude Graduate</i>	San Pablo, CA

## PROFESSIONAL EXPERIENCE

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<b>2001-Present</b> <b>Lorrie K. Thomas &amp; Assoc., Medical Legal Consulting</b> <i>Legal Nurse Consultant</i>	Santa Rosa, CA
■ Provide consultative services to attorneys, insurance companies, HMOs, government agencies and private corporations.	
<b>1995 - 1996</b> <b>Kaiser Foundation Hospitals</b> <i>Continuum of Care Manager, Golden Gate Service Center Area</i>	San Francisco, CA
■ Maintained 24-hour responsibility for hospice, discharge planning, social services, skilled nursing care and case management for S. San Francisco and San Francisco Kaiser	
<b>1994 - 1995</b> <b>Kaiser Permanente Medical Group</b> <i>Chronic Illness Process Coordinator</i>	Santa Rosa, CA
■ Developed a case management model and quality assurance program to monitor standards of care for congestive heart failure, chronic obstructive pulmonary disease & diabetes.	

**1990 - 1994 Kaiser Foundation Hospital Sacramento** Sacramento, CA  
*Administrative Nurse Manager Rancho Cordova Ambulatory Surgery Eye Center, Administrative Nursing Manager Post Anesthesia Recovery Unit, Administrative Nursing Manager Ambulatory Surgery Center*

- Administered the budget.
- Maintained 24-hour responsibility for nursing practice and unit operations.
- Performed all facets of staff development for operating room RN and scrub technicians, post anesthesia recovery, central processing and surgery reception.
- Implemented JCAHO and HCFA accreditation process.
- Administered quality assurance and risk management programs.

**1988 - 1990 Kaiser Foundation Hospital, Richmond** Richmond, CA  
*Service Unit Manager*

- Maintained 24-hour responsibility for medical/surgical, telemetry, hospice, emergency room, intensive care and coronary care patient care units and their respective supervisors.
- Developed and chaired of the hospital nursing standards of care and quality assurance committees.

**1987 - 1988 Kaiser Foundation Hospitals** Richmond, CA  
*Night Shift House Supervisor*

- Maintained responsibility for medical surgical, emergency department, intensive care and coronary care patient units as well as all ancillary departments open during the night shift.

**1986 - 1987 Western Medical Registry** Oakland, CA  
*Staff Nurse*

- Performed patient care to include assignments in the intensive care unit, cardiac care unit, oncology unit and the medical/surgical unit.

**1974 - 1981 Dr. C.S. Whitson M.D.** Richmond, CA  
*Charge Nurse: General Practice and Surgery Clinic: Part time*

- Provided case management: hypertension and diabetes.

**1973 - 1974 Doctors Hospital** Pinole, CA  
*Staff Nurse*

- Performed patient care to include assignments in the intensive care unit, cardiac care unit, oncology unit and the medical/surgical unit.

## **ADDITIONAL PROFESSIONAL ACTIVITIES**

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- **1995** Developed and implemented a population management model for the Permanente Medical Group at Santa Rosa Kaiser Medical Facility.
- **1994** Developed and trained surgery specific operating room multidisciplinary teams at Sacramento Kaiser Foundation Hospital: Ambulatory Surgery.
- **1993** Implemented hospital wide standard of practice for pain management standard including patient controlled analgesia at Sacramento Kaiser Foundation Hospital.
- **1992** Developed implemented and facilitated a shared governance professional practice model in the PACU at Sacramento Kaiser Foundation Hospital.
- **1991** Developed perioperative Standards of Care at Sacramento Kaiser Foundation Hospital.
- **1990** Developed medical /surgical, intensive care, coronary care and emergency room standards of care at Richmond Kaiser.
- **1990** Administered a hospice unit start-up, Richmond Kaiser.
- **1989** Developed role of the nurse case manager for medical/surgical inpatients at Richmond Kaiser
- **1989** Developed physician/nurse collaborative practice committee at Richmond Kaiser
- **1988** Developed policy and procedure and quality assurance committees at Richmond Kaiser
- **1987** Taught supervisory staff development: motivational theory per Maslow at Richmond Kaiser Foundation Hospital.
- **1987** Taught supervisory staff development group dynamics and emergent leadership at Richmond Kaiser Foundation Hospital.

## **AWARDS AND RECOGNITION**

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- **1994** Merit award for implementation of pre-op nursing unit, Sacramento Kaiser Foundation Hospital.
- **1993** Commendation for HCFA compliance in the Sacramento Kaiser Foundation Hospital Ambulatory Surgery Center.
- **1992** Merit Award for outstanding achievement for hospital nursing.
- **1992** Commendation for JCAHO accreditation post anesthesia nursing at Sacramento post anesthesia care unit.
- **1992** Commendation for JCAHO accreditation Richmond Kaiser Foundation Hospital.
- **1988** Commendation for JCAHO accreditation Richmond Kaiser Foundation Hospital.